



Compliance Hotline

877-598-LINE (5463)

Pioneer has instituted a hotline where anyone (employees, distributors, vendors, customers, shareholders and members of the public) can speak to the Compliance Officer or leave a message in which they can advise the Company of information they choose to communicate. These communications will be considered anonymous and confidential unless the person making the report chooses to be identified.

It is the obligation of all employees, vendors and distributors to report any and all violations or suspected violations of the Pioneer Ethical Statement and Code of Conduct. Further, all instances of perceived sexual harassment and/or discrimination of any type must be reported.

If a potential reporter does not wish to have his or her voice recorded, reports can be made through the Pioneer Website, hotline@pioneersurgical.com or by US mail to:

Compliance Officer
Pioneer Surgical Technology
375 River Park Circle
Marquette, MI 49855