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FOR IMMEDIATE RELEASE

Pioneer[®] Surgical Technology, Inc. Announces New CTO

With Over 20 Successful Years in Medical Device Research, Chip Bao, Ph.D. Assumes Added Role of CTO for Fast Growing Spine Company

(Marquette, MI February 18, 2010) Jeff Millin, President and CEO of Pioneer Surgical Technology, with corporate headquarters located in Marquette, MI, has just announced the appointment of Qibin “Chip” Bao, Ph.D. to the position of Chief Technology Officer.

Dr. Bao has 23 years of medical device research and development experience. Since joining Pioneer Surgical in 2003, Dr. Bao served as VP of Spine Development and led the development of the P3[®] (Pioneer PEEK-on-PEEK) technology for spinal motion preservation. Under his leadership, Pioneer has successfully developed a strong pipeline on motion preservation based on the P3[®] technology; NuBac[®] artificial lumbar nucleus, NuNec[®] artificial cervical disc and BacJac[®] interspinous decompression device. Prior to joining Pioneer Surgical, Dr. Bao held the role of VP, Research and Development for Disc Dynamics[®] from 2000 – 2003 and held a similar role with Advanced Bio-Surfaces from 1998 – 2000.

Dr. Bao earned his B.S. in Polymer Chemistry from Zhejiang University in China and his Ph.D. in Chemistry from the University of Delaware. Dr. Bao is recognized worldwide in designing and developing disc arthroplasty products through his 17 U.S. patents and over 50 publications, book chapters and abstracts.

In his new role Dr. Bao will be responsible for Pioneer’s continued effort in the area of motion preservation and will have responsibility for the evaluation of all potential products and projects introduced to Pioneer to determine their fit with the strategic objectives and resources of the company.

About Pioneer Surgical Technology, Inc.

Pioneer[®] Surgical Technology, Inc. is a dynamic medical device firm founded in 1992. Pioneer’s focus on innovation has resulted in over 130 U.S. and foreign patents, with numerous patents pending. The company has a comprehensive portfolio of orthopedic and spine systems. Pioneer entered the orthobiologics market with two acquisitions in 2007. Our Orthopaedic, Spine, and Biologic Divisions produce state of the art, cost-effective solutions for surgical procedures that have proven difficult or problematic for both surgeons and patients. Pioneer employs more than 270 people worldwide. For more information on Pioneer and its products visit www.pioneersurgical.com.